



Conflict Minerals Policy

SIBA GmbH is aware of its social, economic and environmental responsibility and understands the seriousness of the possibility that minerals mined in conflict areas of the Democratic Republic of Congo (DRC) may become part of the electronics supply chain.

As a user of semi-finished materials we do not engage in direct imports of minerals. We want to point out that the affected metals tantalum or tungsten are not contained in our products. Only tin and gold are used there as an alloy, solder or surface coating. We obtain our pre-products exclusively from reputable and well known manufacturers. Together with our sub-suppliers we secure the material transparency of origin.

SIBA requires that suppliers whose products contain tin and gold submit this information to SIBA using the standardized EICC/GeSI Conflict Minerals Reporting Template that traces the metals back through the supply chain. Our objective is to have a conflict-free supply chain. If SIBA becomes aware of a supplier whose supply chain includes metals from a conflict source, SIBA will take the appropriate actions to remedy the situation in a timely manner, including reassessment of supplier relationships, to achieve that objective. SIBA expects our suppliers to take similar measures with their suppliers to ensure alignment throughout the supply chain.

In addition we accepted the Code of Conduct of our professional association ZVEI (Zentralverband Elektrotechnik- und Elektronikindustrie e.V.).

Lünen, 27.11.2017

A handwritten signature in blue ink, appearing to read "B. Schwegmann", written over a horizontal dashed line.

Bernd Schwegmann
Managing Director

A handwritten signature in blue ink, appearing to read "M. Schröer", written over a horizontal dashed line.

Michael Schröer
Managing Director